

REWARDS & RECOGNITION

BHN OFFSHORE SERVICES PVT LTD





	F	ORM-VIII				
	[Sec	e rule 9(4)]				
	RECRUITMENT AND P	LACEMENT SERV	VICE LICENCE			
1.	Name of the Recruitment and Placement service provider	M/S. BHN OFFSHORE SERVICES PRIVATE LIMITED.				
2.	Address of the registered office	1002-A, BSEL Tech Park, Vashi, New Mumbai 400703, India				
3.	Address of branch	Sr No	Address	City	State	Pin
		1	NA NA NA	NA	NA	0
4.	Status (person/company/institution/agency or other organisation)	Company				
5.	Licence number	RPSL-MUM-307				

This is to certify that the M/S. BHN OFFSHORE SERVICES PRIVATE LIMITED. has presented the requisite documents and has complied with the procedures prescribed under Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016.

Subject to the conditions referred to in the rules, and unless the licence is suspended or withdrawn in writing, this licence is valid from 30/09/2019 to 30/09/2024.

Recruitment and Placement of the seafarers Service License issued under the provisions of the Merchant Shipping (Recruitment and Placement of seafarers) Rules, 2016, and Regulation 1.4. of the Maritime Labour Convention 2006, as amended.

Date :30/09/2019

Issued by Director, Seamen's Employment Office()

(This is an electronically generated certificate. No signature is required for this.)

BHN Offshore Services Pvt Ltd is an Approved and Officially Authorized Maritime Manning Agency Firm based in Mumbai India. The organization has been issued with the Recruitment & Placement SERVICE License by the Directorate General Shipping of India

RPSL Number – MUM30 License Validity – 30th September 2024

Verification Link - https://dgshipping.gov.in/Content/RPSAgencies.aspx

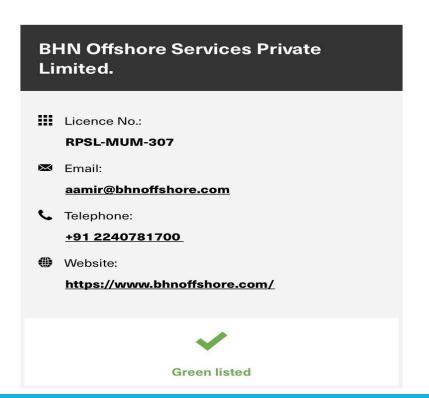


BHN Offshore Services Pvt Ltd is an Approved Maritime Manning Agency Firm and is included in the Green List for the UK Based ITF (International Transport Workers' Federation) Committee

ITF House, 49-60 Borough Road, London, SE1 1DR

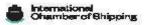


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BHN OSPL Director - Mr. Aamir
Hashim Sayed was honored to receive
the opportunity to provide his input to
one of the leading internationally
recognized maritime publisher
INTERNATIONAL CHAMBER OF
SHIPPING London - UK regarding
Development Financial Institution
(DFI - INDIA) - PAGE 5



Suez grounding highlights shipping's vital role

Last month's grounding of the 20,388TEU box ship Ever Given provided a reminder across the globe of the importance of shipping to world trade and its retiance on a few key arteries, such as the Suez Canal.

As this issue was published, the ship had been refloated but ICS Secretary General Guy Platten warned that "It may take some days yet to ensure normal flow of cargo will resume. This incident has shone a spotlight on the delicate nature of global supply chains and the significant impact rare incidents like this can have".

While the canal was blocked, <u>Bicomberg estimated</u> that cargoes worth US\$10 billion were held up by the blockage and in an <u>advisory</u> to its customers, Maersk sald that 12% of global trade passes through the canal.

By the time ship was refloated, more, than 350 ships were awaiting transit of the 120-mile canal and many others had already re-routed to avoid the blockage, SSP Carbail Plats reported, including Ever Givern's sister ship. Ever Greef, which it said had recorded to skirt southern Africa.

The incident garnered wide attention from governments and markets world-



Tug crews transiting Ever Given northwards to Great Bitter Lake after it was re-floated on 29 March (Image: ICS)

wide concerned over the potentially significant economic failout on supply chains and consumers. However, Platten hoped it would also remind governments of the vital role seafarers and shipping play in Keeping vital supply chains moving at all times. "Shipping's ongoing crew change crisis, has been largely invisible to the wider public' he said. 'Crew are still working hard around the globe to keep global trade moving, despite 200,000 seafarers <u>being</u> <u>impacted by overly harsh restrictions</u> which stop them boarding or disembarking ships."

India seeks global support for infrastructure plans

india's cabinet has approved a scheme to invest in infrastructure and increase spending for ports alongside rall and energy. Shipping executives hope this will lead to broader support for the maritime industry. One potential area for investment is in green energy for ports, many of which are already installing solar and windbased power systems.

A development financial institution (DFI) will be established using R8200 billion (US\$2.8 billion) of state funds that the government plans to boost to as much as Rs3 trillion (US\$41.4 billion), raising funds from global investors.

First announced by Finance Minister Nirmala Sitharaman in her national budget on 1 February, the DFI was approved by the government on 16 March.

Anii Devis, CEO of the Indian National Shipowners Association, has previously called for a Martime Development Fund (MDF) and told ICS Leodership Insights that the DRI "seems to be the best way" for the MDF to become a resilty and predicted that it will stimulate the economy post-pandemic.

Aamir Hashim Sayed, Managing Director of BHN Shipping Group, said that good infrastructure will runcing "allways, airports and ports and lead to more efficient logistics, something that he said forms a part of inda's infrastructure Vision 2025 inflative. speaking in a personal capacity, he said that financing big infrastructure projects is difficult because india lacks enough institutions able to back projects that might have 10-20 years' gestation, so "setting up a DFI is a welcome step".

Underlying the DFI will be a new National Bank for Financing Infrastructure and Development (NaB-FID), which Suresh Sinha, Managing Director of the Indian Register of Shipping (IRClass), said "will act as a much-needed catalyst infrastructure financing".

He told ICS Leadership Insights that the government has identified "a large number of investible projects" in the shipping and maritime sectors and recalled that that the Maritime india Summit 2021, which took place online in March, organised by the Minstry of Ports, Shipping and Waterways, demonstrated that there was international interest in these industries.

That event's website lists some potential projects, which include new ports in locations that are poorly served. In such regions, "cargo is forced to travel longer distances ladding! to both the cost and time required for cargo handling", the event's documentation notes.

"We believe this renewed focus on the maritime sector with supporting initiatives like the NaBFID will help sustain a long-term growth trajectory for the sector." Sinha said.





Issue no: 01 | April 2021

ICS LEADERSHIP INSIGHTS

Monthly insights from the International Chamber of Shipping's global leadership community



https://www.ics-shipping.org/wp-content/uploads/2021/03/ICS-Leadership-Insights-newsletter-April-2021.pdf



BHN OSPL Director - Mr. Aamir Hashim Sayed was interviewed by one of the leading International Shipping Media Channel - Marex regarding COVID19 related Family issues of Seafarers.

(Date - 4th September 2020)

YouTube Link

https://www.youtube.com/watch?v=BXzkUdDb5BA



Marex Media @MarexMedia · 05/09/20 #seafarersfamilies

Special Feature 11 - FAMILY CARRIAGE PRIVILEGE
HAS COVID 19 KILLED OFF THE 'FAMILY CARRIAGE' PRIVILEGE?
Will Anybody Miss this Much Loved Tradition?

And please like, comment and share this exclusive feature of Marex Maritime News on

youtu.be/BXzkUdDb5BA





BHN TEAM VISITING ONE OF THE OIL & GAS VESSELS













Mr. Aamir Hashim Sayed Managing Director BHN Shipping Group

Dear Mr. Saye

Congratulations on winning "Indian Achievers' Award for Entrepreneur of the Year, 2020-21"

You really deserved this honour for your Achievement and Contribution in Nation Building. I am sure this will motivate you to further excel in your field and inspire others as well. The bestowment of this recognition is based purely on the prima facie vetting of the documents, profile and testimonials submitted.

Please find herewith the digital Certificate of Appreciation.

The winning Trophy will be dispatched at your given communication address shortly. Also enclosed herewith the Indian Achievers' Award Logo which you can use for your PR, branding purpose in social media, website, brochures etc.

Also enclosed herewith details of the deliverables, our team will contact to you soon for the same.

Thank you for being a part of Indian Achievers' Forum and its network. We will keep you posted on different updates regularly.

We will love to have your valuable suggestions and feedback

With best wishes for many more achievements

Harish Chandra Executive Director & Editor Indian Achievers' Forum & Achievers' World

Encl: Certificate, Award Logo, IAF Logo

Mr. Aamir Hashim Sayed –
Director BHN OSPL on being
recognized as the
"Entrepreneur Of The Year"
by the Indian Achievers'
World Award
Date - 2020- 2021

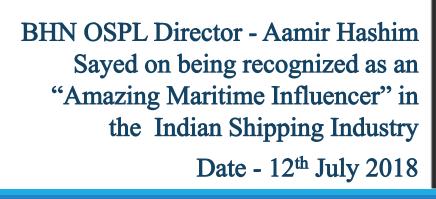
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Ph: +91-11-43085920 Email: info@iafindia.com Website: www.iafindia.com











Mr Aamir Sayed Hashim

Join us on Facebook

Managing Director, BHN Shipping Group

These are my Top 3 Wishes for the Industry:

+91 22 6734 9292, info@marexmedia.com

1. Shore Leave: With the rising threat of terrorism, countries around the world are restricting seafarers to go out in ports. When the ship is in port, shore leave is the only relief for seafarers from their hectic schedules. It is a way to break the extremely monotonous routine that is created on board from several days of continuous sailing.

2. Round the Year Salary: Several shipping companies also offer round-the year-salary to seafarers. This is also a great way to ensure greater job security to the seafarers who generally earn only when they are on ships. Many seafarers consider the time at home "wasted" and want to earn during this "free" time as well. Round the year salary makes them more secure about their jobs as they can expect a salary even when they are not working at sea.

3. More Trainee Berths: If we can increase the TRAINEE SLOTS ONBOARD, we can give jobs to many more seafarers who have finished their training but don't get jobs for months or even years.



BHN Offshore Services Pvt Ltd is amongst the 500 companies worldwide having signed the Neptune Declaration for ethical safeguarding of seafarers' wellbeing and rights due to Covid19 crisis



Overcoming the Seafarer Crisis: Enabling Crew Changes and Repatriation

The Covid-19 pandemic has created an unprecedented crew change crisis which has led to hundreds of thousands of seafarers being impacted and in many instances left stranded on ships¹, beyond the expiry of their contracts. Despite significant efforts by international organizations, governments, industry associations, labor unions, NGOs and individual companies including the adoption on 1 December 2020 by the UN General Assembly of a resolution on International cooperation to address challenges faced by seafarers as a result of the COVID-19 pandemic to support global supply chains2, the issue is still far from resolved.

This is not an acceptable way to treat seafarers, who are the frontline workers of the maritime industry carrying 90% of global trade. Fatigue after extended periods at sea has significant consequences on the physical and menta wellbeing of seafarers. It also increases the risk of maritime incidents and environmental disasters, and poses a wider threat to the integrity of global supply chains, which depend on safe and reliable maritime transport

This is why a taskforce of stakeholders from across the maritime value chain has identified the following key issues preventing crew changes, that require urgent action:

- While high-quality health protocols have been adopted internationally, they have not been consistently implemented in practice. This has led authorities to perceive seafarers as a Covid-19 risk, which has limited
- Implementing high-quality crew change protocols will reduce the economic risk of disrupted supply chains but will lead to increased short-term costs
- The disruption of international air travel has reduced the number of flights, causing connectivity issues between major crew change hubs and major seafaring nations, which has complicated crew changeovers.

Taking action to deliver on our shared responsibility

We, the signatories to The Neptune Declaration on Seafarer Wellbeing and Crew Change, recognize that we have a shared responsibility to ensure that the current crew change crisis is resolved as soon as possible and to use the learnings from the crisis as an opportunity to build a more resilient maritime supply chain

We believe that the most effective way of addressing the crew change challenge and building a more resilient maritime logistics chain, is by working together across the value chain with industry stakeholders, organizations and with governments to implement solutions that work in practice.

Therefore, we commit to take action to resolve the crew change crisis, based on our position and role in the valuechain, thereby ensuring the rights and wellbeing of the seafarers supporting global supply chains. We call on our peers and other stakeholders, in particular relevant government bodies, to join us in our efforts

Signatories

2020 Bulkers 3Seas Shipping **7SHIPPING**

A. M. Nomikos Transworld Maritime Agencies

A. O. Schifffahrt A. P. Møller-Mærsk A. Pérez v Cía ABC Maritime

Aderco International ADNOC Logistics & Services

Adriatic Crewing and Maritime

Advanced Polymer Coatings

Advent International Africa Ports & Ships

Airports Council International (ACI) World

Alandia

Alassia NewShips Management

Alberta Shipmanagement

Asahi Shipping

Alfa Laval

Alfa Ship & Crew Management Algeciras Bay Port Community

(COMPORT) Allmode Globa

All-Ukrainian Association of Crewing

Companies

Alma Maritime Group Corporation

ALP Maritime Services

Altera Infrastructure

Amozon Crew Services

AMCF - Agents Maritimes et

Consignataires de France

American Express Global Business

American Maritime Services

AMSOL - African Marine Solutions

Anchor SM (Singapore)

Analo-American Anglo-Eastern Univan Group

Anker Crew Insurance Annsis Maritime

Angle International Shipping

Operations Anthony Veder Group

APeopleBusiness Apex Ship Management

Apollo 1969 at Lloyd's Apollo Ship Management

APORMAR Seafarers Portuguese

Apostleship of the Sea of the United

States of America Agualis Braemar I OC

Aquatrade

ARCADIA SHIPMANAGEMENT Ardmore Shipping

ARGELAN SHIPS SERVICE

Assarmatori

Argo Crew Armateurs de France

Asahi Shipping

Ashley Chartering Limited Asiatic/Atlantic Lloyd Group

ASP Crew Management Group

Associated Steamship Agents

Association of German Shipmasters and Ship Officers

Association of Malaysia's Maritime Professionals/IKHTISAS KELAUTAN

MAI AYSIA (IKMAI) Association of Marine Pilots Ireland

Atlantic Ship Management

Atlantska Plovidba Atlas Marine Valves

Atlas Professionals Atlas Sea Group Atlas Ship Supply

ATPI Marine & Energy

Auerbach Schifffahrt

Australasian Institute of Marine

Australian Mariners' Welfare Society

Australian Seafarers' Welfare

Council AV Global Marine

Avance Gas Holding

AVB Ahrenkiel Vogemann Bolten

Azimuth Ship Management

Bahri Ship Management Bao-Island Enterprises

BAO-NYK Shipping **BBC** Chartering

Belships Management (Singapore)

BEMAC Corporation

Ben Line Agencies Berge Bulk

Bernhardt Schulte Shipmanagement

BHN Shipping Group Bibby Marine BIMCO

Black Sea Contractors Blackbird Air Charter

Blue Ocean Marine and Offshore Solutions

Blue Planet Shipping

Bodrum Mariners Association

Boers Crew Services - a part of the

BCS Group **Borealis Maritime**

BOURBON

Briese Schiffghrts

Brentwood Communications Bridgefort Crew Management Briese Crew Management

BTH Business Travel Hambura

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http://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS 755390/lang--en/index.htm

https://www.undocs.org/en/A/75/L,37



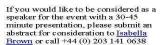
BHN Offshore Services Pvt Ltd being recognized as one of the key event sponsor & attendee for the UK's prestigious shipping event "Maritime H.R & Crew Conference"



Promote your business services, products and technologies to a captive audience

For information on available sponsorship and commercial opportunities.

Call for Papers





Request agenda via email

Agenda Topics for 2019

- · Evolving seafarer role in the digital age
- · Recruitment and retention
- · Helping the new generations adapt to seafarer life
- · Crew Training and Competency
- · Soft HR tactics for crew management
- · Complying with regulations: challenges of 2020 and beyond
- · Striking the balance between cost and quality
- · Creating a culture of safety on board
- · The role of crewing agencies
- · Seafarer's contribution to pollution free shipping

Who Will Attend?

ACI's meetings are strictly end-user focussed ... Delegates will be drawn from the Shipping Operators including VP's, Directors and Managers of: HR, Crew & Personnel, HSEQ, Manning and Training. Also present will be the relevant authorities involved in the development and training of crew.



Previous Attendees Include:

AET Shipmanagement (Singapore) Pte Ltd, AET Tankers Pte Ltd, Allmode, Alpha Marine Shipping Srevices Ltd, Amber Shipping Line Ltd, AMPTC - Arab Maritime Petroleum Transport Company / AMPTC , Asia Marine Shanghai Ltd., ATIS Ltd, Avior Marine Inc., Bangladesh Marine Academy, BHN Offshore Services Pvt. Ltd, Brunei Gas Carriers Sdn Bhd, CF Sharp Shipping Agencies - Crewing, China LNG Shipping (International) Co Ltd, China Navigation Company, Colombo International Nautical And Engineering College, Columbia Shipmanagement Ltd., CrewSecure, CSL Group, Engineering Cluster, Singapore Polytechnic, Epic Ship Management Pte. Ltd., EXMAR Shipmanagement, Falck Safety Services B.V., Fornship Lltd LIMASSOL, GasLog Asia PTE Ltd, Gearbulk Singapore, GlobalMET Australia, IMarEST, International Seafarers' Welfare & Assistance Network (ISWAN), IRI/The Marshall Islands Registry, IS Container Pte Ltd., Ishima Pte Ltd., Italian Maritime Academy Phils., Teekay Marine (Singapore) Ltd, Teekay Tankers, Thenamaris (Ships Management) Inc, Thome Ship Management Pte Ltd., Tschudi Shipmanagement, Ultraship, V R Maritime Services Pvt Ltd, V. Ships Asia Group Pte. Ltd., Wallem Ship Management Ltd, Wallenius Marine Singapore Pte Ltd

Ask for the full past delegates list - Click here

10 Gough Square, London EC4A 3DE, United Kingdom

2







BHN Offshore Services Pvt Ltd achievement on being awarded as "The Best Employer for Offshore Fleet" by the **Offing**Maritime Choice Awards. The facilitation was published in the leading Maritime New Bulletin – MAREX

YouTube Award Link

https://www.youtube.com/watch?v=qaukDuyzuYE

Date: 14th May 2018

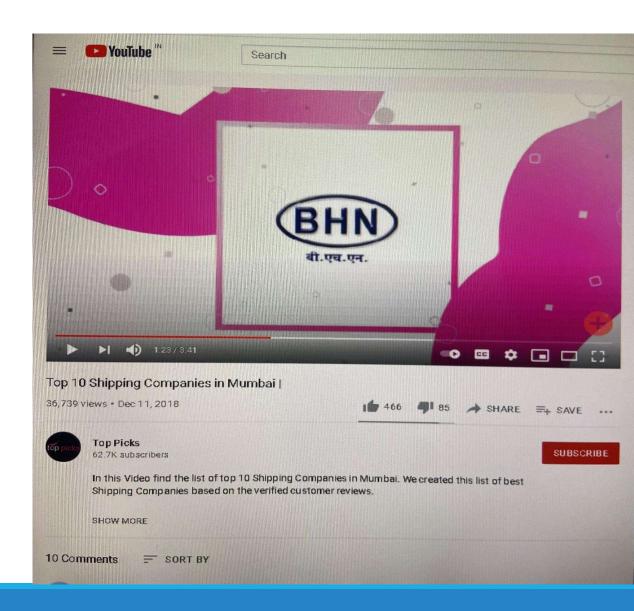




BHN Offshore Services Pvt Lt is chosen to be amongst the Top 10 Shipping Company in Mumbai India (2018/2019). Survey conduced by reputed Top Picks YouTube Channel

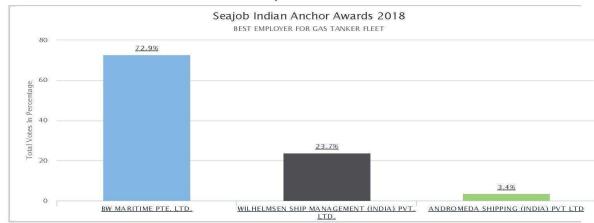
YouTube Link

https://www.youtube.com/watch?v=Uj_I6VnZ1LY&feature=youtu.be

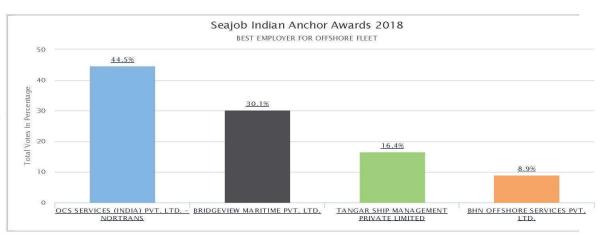








BEST EMPLOYER FOR OFFSHORE FLEET



BHN Offshore Services Pvt Ltd amongst the top 5 leading Oil and Gas Offshore Companies in India in the Prestigious Sea Job Awards.

Link - https://www.seajob.net/survey/result.php?sid=9

Date: 2018

BEST EMPLOYER FOR CHEMICAL TANKER





THANK YOU

www.bhngroup.in